

## Supplemental/Additional Insurance Options Available to the Intelligence Community (IC)

<p><b>Compass Rose Benefits Group</b> <a href="http://www.compassrosebenefits.com">www.compassrosebenefits.com</a></p>	<p>Compass Rose Benefits Group is a supplemental insurance benefits initiative and was previously only available to the CIA. The optional enrollment is available year around. Compass Rose Benefits Group offers the following:</p> <p style="text-align: center;">Health Benefit Plan                      Term Life Insurance*</p> <p style="text-align: center;">Group Accident Plan                      Long Term Disability</p> <p style="text-align: center;">Long Term Care Insurance</p> <p><i>*new employees have 31-days to enroll w/o medical underwriting (up to 100k)*</i></p> <p>Additional information about Compass Rose benefits and enrollment can be directed to the Compass Rose Benefits Group at (571) 449-2366 or by email at <a href="mailto:askCRBG@compassrosebenefits.com">askCRBG@compassrosebenefits.com</a>.</p>
<p><b>Government Employees' Benefit Association (GEBA)</b> <a href="http://www.geba.com">www.geba.com</a></p>	<p>GEBA is a voluntary employee benefits association supporting intelligence community civilian employees, retirees and military and contractors assigned to NSA. GEBA partners with multiple service providers including Delta Dental, Vision Benefits and AFLAC. GEBA offers the following:</p> <p style="text-align: center;">Term Life Insurance                      529 Plans                      Long Term Care</p> <p style="text-align: center;">Vision &amp; Dental                      Pet Insurance                      IRAs</p> <p style="text-align: center;">Disability Income Protection</p> <p>Additional information about GEBA benefits and enrollment can be directed to a GEBA representative at (301) 688-7912 or 1-800-826-1126 (outside the Wash., DC area).</p>
<p><b>Special Agents Mutual Benefit Association (SAMBA)</b> <a href="http://www.sambaplans.com">www.sambaplans.com</a></p>	<p>SAMBA is a non-profit association that provides insurance plans to active and retired employees of the Department of Defense. SAMBA offers the following:</p> <p style="text-align: center;">Health Benefit Plan                      Dental &amp; Vision</p> <p style="text-align: center;">Group Term Life Insurance                      Personal Accident Insurance</p> <p style="text-align: center;">Disability Income Protection                      LegalRX</p> <p>Additional information about SAMBA benefits and enrollment can be directed to a SAMBA representative at (301) 984-1440 or 1-800-638-6589 (outside the Wash, DC area).</p>