



DEPARTMENT OF NAVY

Naval Intelligence Vacancy Announcement

Intelligence Specialist, GG-0132-14

Open Period: 5/24/2024 – 6/7/2024

KEY POSITION DETAILS

Salary Range: \$139,395 - \$181,216

Series & Grade: GG-0132-14

Org Code/Org Title: ONI-N2

Position Information: Permanent/Full Time

Duty Location: Suitland, MD

Relocation Expenses Reimbursed: Not Authorized

PCS Expense Authorized: Not Authorized

Travel Required: Occasional, May be Required

Who May Apply: Current DCIPS Employees of UICS:
46804, 41745, 3322A, 4296B, 49606, 53262, 53260,
3540B, or 53261.

Security Clearance: Top Secret/SCI

Supervisory/Non-Supervisory: Non-Supervisory

Drug Testing: Yes

Obtain/Maintain Certifications: Collection Management

JOB SUMMARY

Serves as a Collection Management Subject Matter Expert professional at the GG-14 level and performs work in collection strategy development; requirements management and scheduling, tasking, coordination, and validation; and evaluating measures of performance. Leverages Signals Intelligence (SIGINT) Human Intelligence (HUMINT), Open Source Intelligence (OSINT), Imagery Intelligence, Geospatial Intelligence (GEOINT), Measurement and Signature Intelligence (MASINT) to support solving all-source intelligence needs.

Specific Duties

- Provides expert management and oversight of the development and submission of multi-INT intelligence requirements (standing and time-sensitive) to support the execution of maritime plans, policies, and operations.
- Develops comprehensive collection plans, strategies, and approaches to satisfy priority intelligence gaps and shortfalls.
- Fosters relationships internally with senior intelligence officer and staff of supported analytical mission area and externally with N2/N6 staff, service organization counterparts, and senior Defense collection officials.
- Conducts multi-disciplined (SIGINT, HUMINT, GEOINT, MASINT, OSINT) assessments of collection Tasking, Collection, Processing, Dissemination, and Exploitation (TCPED) processes to evaluate the effectiveness of all-source collection plans and strategies.
- Serves and the Collection Office's representative on national and Defense Collection Management working groups, committees, studies, and/or process improvement teams.

Specialized Experience & Minimum Qualifications

Applicants must have directly applicable experience that demonstrates the possession of the knowledge, skills, abilities and competencies necessary for immediate success in the position. Qualifying experience may have been acquired in any public or private sector job, but will clearly demonstrate past experience in the application of the particular competencies/knowledge, skills, and



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abilities necessary to successfully perform the duties of the position. Such experience is typically in or directly related to the work of the position to be filled. Qualifying experience is demonstrated through the following competencies:

- COLLECTION OPERATIONS
- COLLECTION SYSTEM CAPABILITIES
- COLLECTIONS RESOURCES MANAGEMENT
- ORAL COMMUNICATION
- WRITTEN COMMUNICATION

In addition, individuals must meet the Office of Personnel Management (OPM) qualification standards of 1 year of specialized experience equivalent to the next lower grade level to the position filled and any Individual Occupational Requirements (IOR) for the series/grade selected as identified within the standard. For further details on the specific occupational series requirements, please go the following link: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by-Occupational-Series>

Conditions of Employment

- You must be a US Citizen
- Selectee may be required to successfully complete a 2-year trial period
- Selectee is required to participate in the direct deposit pay program
- Selectee may be required to successfully complete a polygraph examination
- Selectee must complete a Special Background Investigation and receive a favorable adjudication by a determining authority. You must obtain and maintain a Top Secret security clearance and access to Sensitive Compartmented Information (SCI). Failure to do so may result in the withdrawal of an offer or removal. Indicate the level and date of your clearance in your resume.
- Successful completion of a pre-employment drug test (including marijuana) is required. A tentative offer of employment will be rescinded if you fail to report to the drug test appointment or pass the test. You will be subject to random testing.
- Males born after 12-31-59 must be registered for Selective Service
- Selectee must complete the Certified Collection Management Professional – Fundamentals accredited certification within two years of assignment per USD(I) mandate under DoDM 3305.02 Change 1 and JROCM 070-13

How to Apply

1. Click on: <https://navy.hirevue.com/signup/D23fGAA8wEuXUtmg3JUm5E/>
2. Click Register. Sign-up by completing the registration form. Upload your resume and any supporting documents (e.g. college transcripts). Once the documents are visible on the sign in screen, select the “start” button to apply and complete the basic assessment.
3. Please do not upload documents that contain PII without redacting sensitive information. Do not upload any classified information with your application submission.



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4. Complete applications to include a resume and response to basic eligibility questions must be submitted by 11:59 pm Eastern Standard Time (EST) on the closing date of the announcement. Incomplete packages may be removed from consideration. For additional assistance, please email the Naval Intelligence HR Specialist, Andre McGinity at mary.a.mcginity.civ@us.navy.mil Include flyer # **ONI-2024-027** in the subject of the email.

Requested Documents: A COMPLETE RESUME IS REQUIRED. Your resume must show relevant experience (cover letter optional) where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and end dates (Mo/Yr), hours per week & salary. **If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade level i.e. GS-0201-13 on your resume for each Federal position.**

This position is a Defense Civilian Intelligence Personnel System (DCIPS) position in the Excepted Service under 10 U.S.C. 1601. DoD Components with DCIPS positions apply Veterans' Preference to preference eligible candidates as defined by Section 2108 of Title 5 U.S.C., in accordance with the procedures in DoD Instruction 1400.25, Volume 2005, DCIPS Employment and Placement.

The United States Government does not discriminate in employment based on race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, status as a parent, genetic information, disability, age, membership or non-membership in an employee organization, or on the basis of personal favoritism.