



Naval Intelligence Activity

Job Title: Intelligence Specialist
Salary Range: \$102,663– 133,465 (Locality)
Org Code/Org Title: BSO60/OIC-210
Series & Grade: GG-0132-13
Assignment Number: OIC-2020-020
Open Period: 5 October 2020 – 2 November 2020
Position Information: Full Time/Permanent
Duty Location: Suitland, MD

Relocation Expenses Reimbursed: Not Authorized
PCS Expense Authorized: Not Authorized
Travel Required: Occasional Travel (25%)
Who May Apply: All U.S. Citizens
Security Clearance: Must be able to attain Top Secret (SCI)
Supervisory/Non-Supervisory: Non-Supervisory
Drug Testing: YES
Probationary Period: Required

Job Summary: The NIMITZ Naval Warfare Department Submarine Warfare Operations Research Division (SWORD) is looking for a GG-13/Band 3 level all source analyst. This position serves as a senior all-source analyst within the Submarine Warfare Operations research division (SWORD), with responsibility for researching and writing in-depth analytic products on foreign undersea warfare tactics (involving submarines, surface ships, helicopters, and fixed-wing aircraft) utilizing a wide range of knowledge of current methodology for analyzing, evaluating, and interpreting all-source data.

Principal duties include: Applies an in-depth understanding of the undersea environment, U.S. submarine operations, tactics, and acoustic sensors. Integrates and aligns this tactical knowledge into the broader context of undersea naval warfare and the operational art of war at sea for foreign subsurface, surface, and air antisubmarine warfare (ASW) and submarine anti-surface warfare tactics, techniques, procedures (TTP), and proficiency.

Researches reporting available in multiple IC databases and applies Intelligence Community tradecraft to produce comprehensive written assessments of foreign undersea warfare tactics. Is able to clearly communicate complex tactical information in both written and visual formats.

Represents ONI positions and interests in a variety of intelligence community and broader Navy forums; prepares and presents briefings to high level audiences; cultivates productive exchanges with customers and U.S. and foreign partners. Maintains extensive liaison with associate analysts, particularly on issues that cross into scientific and technical areas.

Specific Duties:

- Serves as an intelligence specialist at the GG-13/Band 3 level and provides technical advice on a wide range of complex analysis, evaluation, collection, interpretation, or dissemination of information and/or products relative to an assigned area(s) on political, economic, social, cultural, physical, geographic, technical or military conditions for one or more foreign countries.
- Collects, analyzes, interprets, evaluates and integrates complex data from multiple sources in assessing the relevance and significance of developments in his/her assigned area(s), and in preparing new or revising prior intelligence products. Such products include briefings, automated and manual data bases, studies, estimates, and analyses and evaluations relative to the capabilities and actions of foreign countries to undertake certain military operations. Conclusions typically constitute the activity's position in his/her field.
- Plans, implements and maintains data bases for intelligence assignments required to process all-source material and the production of technical or operational intelligence in his/her assigned area(s). Identifies intelligence gaps, specifies collection requirements to fill gaps, and develops analytical tools and methodologies to cope with the gaps.



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- **Maintains liaison with personnel in other intelligence agencies, laboratories, services, and allied foreign governments to discuss production requirements and provide information. Serves as the activity representative at interagency and international meetings and conferences. Presents and defends activity positions or issues in his/her area(s) of expertise. May serve as Chairperson of working groups or committees at interagency and intra-agency forums and international conferences.**

Desired Qualifications: Applicants will be evaluated based on the Office of Personnel Management Qualification Standards and additional criteria as identified below. Applicants must demonstrate at least 1 year of specialized experience equivalent to the next lower grade level in order to successfully perform the duties of this position:

Applicants will be evaluated based on the criteria identified below and must demonstrate at least 1 year of specialized experience equivalent to the GG/GS-12 grade level or pay band in the Federal service or equivalent experience in the private or public sector. Specialized experience must demonstrate the following:

- **Ability to research intelligence questions involving all available sources (i.e. HUMINT, IMINT, ELINT, MASINT, etc.)**
- **Ability to write ICD compliant intelligence assessments**
- **Ability to brief customers, ranging from fleet operators to senior defense officials**
- **Customer Engagement and Support, particularly the ability to work with fleet operators to define and address knowledge gaps**
- **Support to Collections – Able to draft collection requirements to support ONI intelligence needs, evaluate reporting to improve future collection**

In addition to the above, applicants must meet any Individual Occupational Requirements for the series/grade selected as identified within the Office of Personnel Management qualification standards. For further details regarding the specific occupational series requirements, please click the following link and select the appropriate series applicable to the position for which you have applied: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by-Occupational-Series>. If no Individual Occupational Requirement exists, please select the link within the Associated Group Standard under Related Information to review the group coverage qualification standards as applicable to this specific series and grade.

College transcripts: If you are using some or all of your college education to meet qualification requirements for this position, you must submit a photocopy of your college transcript(s). If selected, an official transcript will be required prior to appointment. For education completed outside the United States, also submit a valid foreign credential evaluation that substantiates possession of the required education.

How to Apply:

1. Access the HireVue Applicant system via Chrome by clicking the following link: <https://navy.hirevue.com/signup/m7KDbfbjQ3KsbYgaRfA6qc/>
2. Sign-up by entering your first name, last name and email address. Upload your resume and any supporting documents (e.g. college transcripts). Once the documents are visible on the sign in screen, select the “start” button to apply and complete the basic assessment.
3. Please do not upload documents that contain PII without redacting sensitive information. Do not upload any Classified information with your application submission.
4. Complete applications to include a Resume and response to basic eligibility questions must be submitted by 11:59 pm Eastern Standard Time (EST) on the closing date of the announcement. Incomplete packages may be removed from consideration.
5. If you have any question or concerns please contact Tamika Randall at Tamika.randall1@navy.mil .



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This position is a Defense Civilian Intelligence Personnel System (DCIPS) position in the Excepted Service under 10 U.S.C. 1601. DoD Components with DCIPS positions apply Veterans' Preference to preference eligible candidates as defined by Section 2108 of Title 5 U.S.C., in accordance with the procedures in DoD Instruction 1400.25, Volume 2005, DCIPS Employment and Placement.

*Veteran's preference is applicable to external (non-federal) recruitment. If you are an applicant claiming Veterans' preference, you **must** indicate the type of preference claimed within your resume. Supporting documentation required to adjudicate claimed preference **must** be submitted upon request.*

The United States Government does not discriminate in employment based on race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, status as a parent, genetic information, disability, age, membership or non-membership in an employee organization, or on the basis of personal favoritism.