

**NOTICE TO APPLICANTS AND EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission (“EEOC”), dated **May 6, 2024**, which found that violations of Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e to e-17 (2016) (*as amended*) has occurred within the **U.S. Department of the Navy, Office of Naval Intelligence in Washington, D.C.** (“the Facility”).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person’s RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. U.S. Department of the Navy confirms its commitment to comply with these statutory provisions. It supports and will comply with such federal law and will not take action against individuals because they have exercised their rights under the law.

The EEOC issued a decision in favor of an employee finding that the U.S. Department of the Navy is liable for engaging in discrimination when, due to sex, an employee was not selected for a position and the Facility eliminated a position in which the employee was acting. **The EEOC has ORDERED this facility to place the employee in the promotional position, pay lost wages and benefits, pay compensatory damages, restore leave, pay attorneys’ fees and costs, provide additional training, and post this Notice.** The Department of the Navy will ensure that officials responsible for personnel decisions and processing complaints of discrimination will abide by the requirements of all federal equal employment opportunity laws.

The U.S. Department of the Navy will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Agency Official

09 July 2024

Date Posted: _____

Posting Expires: 07 October 2024