



Dept. of Navy – Naval Intelligence
Intelligence Specialist (SWORD All-source Reconstruction Analyst)

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Open Period – Open Continuous

KEY POSITION DETAILS

Salary Range: \$106,823– 138,868
Series & Grade: GG-0132-13
Org Code/Org Title: BSO60/OIC-212
Announcement Number: OIC-2022-003
Position Information: Permanent/Full Time
Duty Location: NMIC, Suitland, MD
Relocation Expenses Reimbursed: Not Authorized
PCS Expense Authorized: Not Authorized

Travel Required: Occasional, May be Required
Who May Apply: All U.S. Citizens
Security Clearance: Top Secret/SCI
Supervisory/Non-Supervisory: Non-Supervisory
Drug Testing: Yes
Obtain/Maintain Certifications: N/A
Probationary Period: May apply

Job Summary: The NIMITZ Naval Warfare Department Submarine Warfare Operations Research Division (SWORD) is looking for a GG-13/Band 3 level all source analyst. This position serves as a senior all-source analyst within the Submarine Warfare Operations research division (SWORD), with responsibility for researching and writing in-depth analytic products on foreign undersea warfare tactics (involving submarines, surface ships, helicopters, and fixed-wing aircraft) utilizing a wide range of knowledge of current methodology for analyzing, evaluating, and interpreting all-source data.

Principal duties include: Applies an in-depth understanding of the undersea environment, U.S. submarine operations, tactics, and acoustic sensors. Integrates and aligns this tactical knowledge into the broader context of undersea naval warfare and the operational art of war at sea for foreign subsurface, surface, and air antisubmarine warfare (ASW) and submarine anti-surface warfare tactics, techniques, procedures (TTP), and proficiency.

Researches reporting available in multiple IC databases and applies Intelligence Community tradecraft to produce comprehensive written assessments of foreign undersea warfare tactics. Is able to clearly communicate complex tactical information in both written and visual formats.

Represents ONI positions and interests in a variety of intelligence community and broader Navy forums; prepares and presents briefings to high level audiences; cultivates productive exchanges with customers and U.S. and foreign partners. Maintains extensive liaison with associate analysts, particularly on issues that cross into scientific and technical areas.

Specific Duties:

- Serves as an intelligence specialist at the GG-13/Band 3 level and provides technical advice on a wide range of complex analysis, evaluation, collection, interpretation, or dissemination of information and/or products relative to an assigned area(s) on political, economic, social, cultural, physical, geographic, technical or military conditions for one or more foreign countries.
- Collects, analyzes, interprets, evaluates and integrates complex data from multiple sources in assessing the relevance and significance of developments in his/her assigned area(s), and in preparing new or revising prior intelligence products. Such products include briefings, automated and manual data bases, studies, estimates, and analyses and evaluations relative to the capabilities and actions of foreign countries to undertake certain military operations. Conclusions typically constitute the activity's position in his/her field.

- **Plans, implements and maintains data bases for intelligence assignments required to process all-source material and the production of technical or operational intelligence in his/her assigned area(s). Identifies intelligence gaps, specifies collection requirements to fill gaps, and develops analytical tools and methodologies to cope with the gaps.**
- **Maintains liaison with personnel in other intelligence agencies, laboratories, services, and allied foreign governments to discuss production requirements and provide information. Serves as the activity representative at interagency and international meetings and conferences. Presents and defends activity positions or issues in his/her area(s) of expertise. May serve as Chairperson of working groups or committees at interagency and intra-agency forums and international conferences.**

Desired Qualifications: Applicants will be evaluated based on the Office of Personnel Management Qualification Standards and additional criteria as identified below. Applicants must demonstrate at least 1 year of specialized experience equivalent to the next lower grade level in order to successfully perform the duties of this position:

Applicants will be evaluated based on the criteria identified below and must demonstrate at least 1 year of specialized experience equivalent to the GG/GS-12 grade level or pay band in the Federal service or equivalent experience in the private or public sector. Specialized experience must demonstrate the following:

- **Ability to research intelligence questions involving all available sources (i.e. HUMINT, IMINT, ELINT, MASINT, etc.)**
- **Ability to write ICD compliant intelligence assessments**
- **Ability to brief customers, ranging from fleet operators to senior defense officials**
- **Customer Engagement and Support, particularly the ability to work with fleet operators to define and address knowledge gaps**
- **Support to Collections – Able to draft collection requirements to support ONI intelligence needs, evaluate reporting to improve future collection**

Specialized Experience & Minimum Qualifications

Applicants must have directly applicable experience that demonstrates the possession of the knowledge, skills, abilities and competencies necessary for immediate success in the position. Qualifying experience may have been acquired in any public or private sector job, but will clearly demonstrate past experience in the application of the particular competencies/knowledge, skills, and abilities necessary to successfully perform the duties of the position. Such experience is typically in or directly related to the work of the position to be filled. Applicants will be evaluated based on the criteria identified below and must demonstrate at least 1 year of specialized experience equivalent to the GG/GS-12 grade level or pay band in the Federal service or equivalent experience in the private or public sector. Specialized experience must demonstrate the following:

- All-source intelligence analysis experience with working knowledge of analytical tradecraft.
- Advanced knowledge of foreign platforms and weapons systems acoustic signatures and associated sensor capabilities, U.S. sonar and sensor capabilities and employment tactics, U.S. platform tactics, sensing and signal processing capabilities.
- In-depth understanding of LOFAR gram analysis and beamforming techniques to acoustic analysis using specialized signal processing and analysis equipment. Apply understanding of Target Motion Analysis (TMA) techniques and acoustic signal processing theory to analyses of tactical events.



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In addition, individuals must meet the Office of Personnel Management (OPM) qualification standards of 1 year of specialized experience equivalent to the next lower grade level to the position filled and any Individual Occupational Requirements (IOR) for the series/grade selected as identified within the standard. For further details on the specific occupational series requirements, please go to the following link: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by-Occupational-Series>

Conditions of Employment

- You must be a US Citizen
- Selectee may be required to successfully complete a 2-year trial period
- Selectee is required to participate in the direct deposit pay program
- Selectee may be required to successfully complete a polygraph examination
- Selectee must complete a Special Background Investigation and receive a favorable adjudication by a determining authority. You must obtain and maintain a Top Secret security clearance and access to Sensitive Compartmented Information (SCI). Failure to do so may result in the withdrawal of an offer or removal. Indicate the level and date of your clearance in your resume.
- Successful completion of a pre-employment drug test (including marijuana) is required. A tentative offer of employment will be rescinded if you fail to report to the drug test appointment or pass the test. You will be subject to random testing.
- Males born after 12-31-59 must be registered for Selective Service

How to Apply

1. Click on: <https://navy.hirevue.com/signup/9wGb25WNWvViUaMdMqJfcs/>
Click Register. Sign-up by completing the registration form. Upload your resume and any supporting documents (e.g. college transcripts). Once the documents are visible on the sign in screen, select the “start” button to apply and complete the basic assessment.
2. Please do not upload documents that contain PII without redacting sensitive information. Do not upload any **classified** information with your application submission.
3. Complete applications to include a Resume and response to basic eligibility questions must be submitted by 11:59 pm Eastern Standard Time (EST) on the closing date of the announcement. Incomplete packages may be removed from consideration.
4. If you have any questions or concerns, please contact Tamika Randall at Tamika.randall1@navy.mil .

Requested Documents: **A COMPLETE RESUME IS REQUIRED.** Your resume must show relevant experience (cover letter optional) where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and end dates (Mo/Yr), hours per week & salary. **If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade level i.e. GS-0132-07 on your resume for each Federal position.**

This position is a Defense Civilian Intelligence Personnel System (DCIPS) position in the Excepted Service under 10 U.S.C. 1601. DoD Components with DCIPS positions apply Veterans' Preference to preference eligible candidates as defined by Section 2108 of Title 5 U.S.C., in accordance with the procedures in DoD Instruction 1400.25, Volume 2005, DCIPS Employment and Placement.

The United States Government does not discriminate in employment based on race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, status as a parent, genetic information, disability, age, membership or non-membership in an employee organization, or on the basis of personal favoritism.